

[Authoritative English text of this Department Notification No. Shram (A)4-2/2018-L dated 21-07-2020 as required under clause(3) of Article 348 of the Constitution of India].

## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

Shimla-2, the 21st July, 2020

#### 1. AGRICULTURE :

**No. Shram (A)4-2/2018-L.**—Whereas the Governor, Himachal Pradesh is of the opinion that the minimum rates of wages in respect of unskilled category of workers in the Scheduled employment of “**Agriculture**” may be revised with effect from **01-04-2020**;

And whereas, as per provisions of clause (a) of sub-section (1) of Section 5 read with Section 9 of the Minimum Wages Act, 1948, a Minimum Wages Advisory Committee was constituted *vide* Notification No. Shram(A)4-2/2018, dated **24-04-2018**;

And whereas, a meeting of the said Committee was held on **20-05-2020** wherein increase in Minimum wages payable to all the categories of workers in all the 19 scheduled employments were approved and recommended *w.e.f.* **01-04-2020**.

Now, therefore, in exercise of the powers conferred by the sub-section (2) of Section 5 of the Act *ibid*, the Governor, Himachal Pradesh is pleased to revise the minimum wages of the workers working in the above mentioned Scheduled Employment **Rs. 275/- per day or Rs. 8,250/- per month** *w.e.f.* **1-4-2020**.

#### NOTE :

1. There will be no distinction between the minimum wages of male or female and adult or non-adult for the same and similar nature of work.
2. Wages of Apprentices shall be regulated under the Apprenticeship Act, 1961 (No. 52 of 1961).
3. Where any class of work is performed in piece work basis, the wages shall not be less than the time rate prescribed for that category.
4. 25% increase shall be applicable over and above the minimum wages in the Scheduled Tribes Areas in Himachal Pradesh.

#### The definition of unskilled will be as under:—

- (i) **Unskilled.**—An unskilled employee is one who does operations that involve the performance of simple duties, which require the experience of little or no independent judgment or previous experience although familiarity with the occupational environment is necessary. His work may thus require in addition to physical exertion familiarity with variety of articles or goods.

By order,  
Sd/-

(KAMLESH KUMAR PANT),  
Principal Secretary (Lab. & Emp.).